

## **General Guideline for The TK Foundation Youth Development Grants**

**The TK Foundation** envisions a world where all youth have access to opportunities that lead to employment that allows them freedom, equity, security and human dignity. The TK Foundation's Youth Development Grant Programs run in three-year cycles in South Africa, The Bahamas, Canada and The United States. To learn more about grant opportunities, please email [info@tkfoundation.bs](mailto:info@tkfoundation.bs).

### **PRIORITY SERVICES**

Winning programs will effectively address youth's current context, identify their needs and barriers to success and will produce effective and innovative solutions, as appropriate, in the service areas listed below:

**1. Improve youths' educational achievement**

*Programmatic elements can include:* Mentoring, tutoring, educational field trips. Increase in GPA, attendance, and/or changes in behavior should be documented and measurable

**2. Prepare youth for workforce success**

*Programmatic elements can include:* Opportunities to receive job skill training, attend vocational courses, obtain internships, or other types of work-related, hands-on experience

**3. Provide support services to youth**

*Programmatic elements can include:* Case-management, counseling, financial literacy and/or other life skills courses

**4. Promote youth leadership skills**

*Programmatic elements can include:* Volunteer opportunities, peer (or adult) mentorships, or advocacy

### **CLIENT TARGETING**

We are focused on providing services to youth as described below:

- **Disadvantaged-** The TK Foundation wishes to target youth that 1) do not have equal opportunities because of circumstances that makes achievement unusually difficult and/or 2) are at risk of social exclusion in accessing school and/or employment.
- **Motivated-** The TK Foundation wants to support organizations working with motivated youth who attribute their educational results and other accomplishments to internal factors that they can control (e.g. the amount of effort they put in), believe they can be effective agents in reaching desired goals (i.e. the results are not determined by luck), and are interested in being self-sufficient.
- **Age-** Between the ages of 15 to 24. Applicants are requested to differentiate between "Teen" (15-18) and "Young Adult" (19-24).

### **GRANTEE PROFILE**

- Eligible applicants must be a non-profit public benefit corporations exempt from federal income taxes.
- Applicants must be located in or have programs operating within the service areas of South Africa, The Bahamas, Canada and The United States.
- Applicants must operate without discriminating on the basis of race, religion, gender, sexual orientation, age, national origin, or disability.
- Current grantees must have completed all TKF reporting requirements to date.
- **Innovative-** The TK Foundation seeks organizations that are 1) open to new ideas that can be applied in practice and 2) are willing to be progressive and flexible.
- **Independence-** Successful programs will encourage and support youth to move toward achieving personal and economic self-sufficiency.

### **GRANT FUNDS MAY BE USED FOR**

- Implementation of a new program
- Continuation or expansion of a program, if able to document history of compelling, quantified impact
- Organizational capacity building
- Development of social enterprise component
- Personnel, facilities, supplies, equipment, and other direct expenses essential to the project
- Client outreach/recruitment
- Staff or volunteer training
- Justified Indirect costs
- Policy work advancing youth interests including creating an enabling environment for education and employment for youth
- Replication/adaptation of programming
- Outcome evaluation/ monitoring and evaluation activities

### **GRANT FUNDS MAY NOT BE USED FOR**

- Annual fund drives
- Underwriting or sponsoring social or special events
- Debt retirement or budget deficits
- More than 25% of organization annual budget